

**MISSION STATEMENT:**

**EVERY STUDENT.  
EVERY DAY.**

**TOGETHER WE ARE...**

Growing our team of effective and committed educators

Creating a culture of high expectations

Respecting our diversity

Inspiring community trust and support

Building pathways to successful futures

**BOARD VISION STATEMENT**

In five to seven years the district will be recognized as a beacon of educational excellence. Our students are 21<sup>st</sup> century scholars who are proud owners of their learning and successfully interact and compete in a global society. As the core of our community, we set the standard for inspiring, equipping, and empowering the diverse learners in the Montezuma-Cortez School District.

**ESSENTIAL BOARD ROLES**

- Guiding the district through the Superintendent
- Engaging constituents
- Ensuring alignment of resources and structure
- Measuring effectiveness
- Modeling excellence

**BOARD LONG-TERM FOCUS AREA**

Increasing student achievement

**BOARD FOCUS AREA**

- Engaging constituents
- Enhancing safety, morale, and wellness
- Enhancing personnel development and seeking, selecting, developing, celebrating
- Maximizing finances
- Building board effectiveness

**BOARD'S CORE, DRIVING VALUES**

Respect for All,  
Honesty,  
Accessibility,  
Deliberation,  
Celebration,  
Teamwork, and  
Engaged Communication

**MONTEZUMA-CORTEZ SCHOOL DISTRICT RE-1**

**BOARD OF EDUCATION**

400 N. ELM ST.

Cortez, CO 81321

Meeting in-person at the District Office Boardroom

**This special board meeting will not be broadcast publically.  
There will be no public address at this meeting.**

**Saturday, February 26, 2022**

**8:00 AM**

**SPECIAL MEETING**

1. Call to order
2. Pledge to Flag
3. Set the Agenda
4. 8:00 AM Interview with Interim Superintendent finalist Burris
5. 10:00 AM Interview with Interim Superintendent finalist Conley
6. Adjournment

**A few welcoming notes:**

- The board's meeting time is dedicated to the mission and top-priority focus areas.
- Your insights are needed and welcomed and the board encourages you to meet with the most appropriate person.
- Though the public may view the meeting, there is no "public address the board" at this special meeting.
- If you are interested in helping the Montezuma-Cortez achievement effort, please talk with any member of the Leadership Team or call the District Office at (970) 565-7522. Opportunities abound. Your participation is highly desired.

## MISSION STATEMENT:

**EVERY STUDENT.  
EVERY DAY.**

TOGETHER WE ARE...

Growing our team of effective and committed educators

Creating a culture of high expectations

Respecting our diversity

Inspiring community trust and support

Building pathways to successful futures

## BOARD VISION STATEMENT

In five to seven years the district will be recognized as a beacon of educational excellence. Our students are 21<sup>st</sup> century scholars who are proud owners of their learning and successfully interact and compete in a global society. As the core of our community, we set the standard for inspiring, equipping, and empowering the diverse learners in the Montezuma-Cortez School District.

## ESSENTIAL BOARD ROLES

- Guiding the district through the Superintendent
- Engaging constituents
- Ensuring alignment of resources and structure
- Measuring effectiveness
- Modeling excellence

## BOARD LONG-TERM FOCUS AREA

Increasing student achievement

## BOARD FOCUS AREA

- Engaging constituents
- Enhancing safety, morale and wellness
- Enhancing personnel development and seeking, selecting, developing, celebrating
- Maximizing finances
- Building board effectiveness

## BOARD'S CORE, DRIVING VALUES

Respect for All,  
Honesty,  
Accessibility,  
Deliberation,  
Celebration,  
Teamwork, and  
Engaged Communication

## MONTEZUMA-CORTEZ SCHOOL DISTRICT RE-1

CORTEZ, COLORADO -- BOARD OF EDUCATION

Tuesday, February 22nd, 2022

District Office – 400 N. Elm Street

Regular Meeting **6:00 PM**

## AGENDA

Our regular board meeting may be viewed on our YouTube Channel at:

<https://www.youtube.com/channel/UCHfOVI7thefkOWXvZTq4DTQ>

Meeting attendees including audience members may be recorded.

1. **Call to order**
2. **Pledge to Flag**
3. **Set the Agenda**
4. **Student Presentation: N/A**
5. **Approval of Minutes** for Jan. 18<sup>th</sup>, 2022 Executive Session and Regular Board Meeting, Feb. 8<sup>th</sup>, 2022 Work Session Minutes, Feb. 11<sup>th</sup>, 2022 Special Board minutes, Feb. 15<sup>th</sup>, 2022 Executive Session and Regular Board minutes.
6. **Celebration Reports**
  - a. Wrapped in Support Report, Cyndi Haupt
7. **Staff Reports**
  - a. HR – John Corbett, USI Presentation
  - b. M-CHS – Cortez FFA Trip Request, Kady Meyer
  - c. M-CHS – Ski & Snowboard Club, Colin Noel
8. **Board Requests/Reports**
  - a. Brad Miller, Miller Farmer Law
9. **Citizens Address the Board** \* 1 Hour limit (3 minutes each / Must turn in a filled out ticket)
10. **Discussion Items:**
  - a. Policy KHC & KHC-R Distribution/Posting of Promotional Literature
11. **Action Item:**
  - a. Consent Calendar (see list)
  - b. Miller Farmer Law
  - c. MOU Grand Canyon University
  - d. Southwest Open School Charter Renewal
  - e. Cortez FFA Field Trip
  - f. M-CHS Ski and Snowboard Club Agreement
  - g. 2022-2023 School Calendar
  - h. Capital Reserve Request
    - i. PV & Manaugh Mechanical and Engineering Analysis \$15,000.00
    - ii. M-CHS Cheer Mats \$6,300.00
    - iii. Mesa, Manaugh, & M-CMS Asbestos Abatement \$78,841.00

Page 1 of 1

### A few welcoming notes:

- The board's meeting time is dedicated to the mission and top-priority focus areas.
- Your insights are needed and welcomed and the board encourages you to meet with the most appropriate person.
- "Citizens Address the Board" is an opportunity to present brief comments or pose questions to the board for consideration or follow-up. You may address the board by filling out a "Citizen Comment Ticket" and handing it into the Board's Secretary. \*Each person is limited to **three minutes** per our School District Policy. No one may yield their minutes to another per state statute.
- The "Consent Calendar" is based around decision points backed by prior information/discussion or highly routine.
- If you are interested in helping the Montezuma-Cortez achievement effort, please talk with any member of the Leadership Team or call the District Office at (970) 565-7522. Opportunities abound. Your participation is highly desired.

**MISSION STATEMENT:**

**EVERY STUDENT.  
EVERY DAY.**

**TOGETHER WE ARE...**

Growing our team of effective and committed educators

Creating a culture of high expectations

Respecting our diversity

Inspiring community trust and support

Building pathways to successful futures

**BOARD VISION STATEMENT**

In five to seven years the district will be recognized as a beacon of educational excellence. Our students are 21<sup>st</sup> century scholars who are proud owners of their learning and successfully interact and compete in a global society. As the core of our community, we set the standard for inspiring, equipping, and empowering the diverse learners in the Montezuma-Cortez School District.

**ESSENTIAL BOARD ROLES**

- Guiding the district through the Superintendent
- Engaging constituents
- Ensuring alignment of resources and structure
- Measuring effectiveness
- Modeling excellence

**BOARD LONG-TERM FOCUS AREA**

Increasing student achievement

**BOARD FOCUS AREA**

- Engaging constituents
- Enhancing safety, morale and wellness
- Enhancing personnel development and seeking, selecting, developing, celebrating
- Maximizing finances
- Building board effectiveness

**BOARD'S CORE, DRIVING VALUES**

Respect for All,  
Honesty,  
Accessibility,  
Deliberation,  
Celebration,  
Teamwork, and  
Engaged Communication

**MONTEZUMA-CORTEZ SCHOOL DISTRICT RE-1**

CORTEZ, COLORADO -- BOARD OF EDUCATION

**Tuesday, February 22<sup>nd</sup>, 2022**

District Office – 400 N. Elm Street

**Regular Meeting 6:00 PM**

**AGENDA CONTINUED....**

- i. Supplemental Budget Requests
  - i. Title 1, part A, \$1,085.00
  - ii. Title 2, Part A, \$1,276.00
  - iii. Title 3, Part A, \$1,000.00
  - iv. Title 4, Part A, \$59.00
- j. Policy Revisions – **First Reading**
  - a. KDB-E Public Request for Open Records Form
- k. Policy Revisions – **Second Reading**
  - a. AC Nondiscrimination/Equal Opportunity
  - b. AC-E-1 Nondiscrimination/Equal Opportunity
  - c. AC-R-1 Nondiscrimination/Equal Opportunity
  - d. ACE Nondiscrimination on the Basis of Disability
  - e. ACE-E-1 Nondiscrimination on the Basis of Disability
  - f. ACE-E-2 Nondiscrimination on the Basis of Disability
  - g. ACE-R Nondiscrimination on the Basis of Disability
  - h. CCA Organizational Chart
  - i. IMB Teaching about Controversial / Sensitive Issues and Use of Controversial Materials
  - j. IMB-R Teaching about Controversial / Sensitive Issues and Use of Controversial Materials
  - k. EBCE School Closings and Cancellations
  - l. GDO-E Support Staff Evaluation Form

**12. Adjournment**

**Page 2 of 2**

**A few welcoming notes:**

- The board's meeting time is dedicated to the mission and top-priority focus areas.
- Your insights are needed and welcomed and the board encourages you to meet with the most appropriate person.
- "Citizens Address the Board" is an opportunity to present brief comments or pose questions to the board for consideration or follow-up. You may address the board by filling out a "Citizen Comment Ticket" and handing it into the Board's Secretary. **\*Each person** is limited to **three minutes** per our School District Policy. No one may yield their minutes to another per state statute.
- The "Consent Calendar" is based around decision points backed by prior information/discussion or highly routine.
- If you are interested in helping the Montezuma-Cortez achievement effort, please talk with any member of the Leadership Team or call the District Office at (970) 565-7522. Opportunities abound. Your participation is highly desired.

**MISSION STATEMENT:**

**EVERY STUDENT.  
EVERY DAY.**

**TOGETHER WE ARE...**

Growing our team of effective and committed educators

Creating a culture of high expectations

Respecting our diversity

Inspiring community trust and support

Building pathways to successful futures

**BOARD VISION STATEMENT**

In five to seven years the district will be recognized as a beacon of educational excellence. Our students are 21<sup>st</sup> century scholars who are proud owners of their learning and successfully interact and compete in a global society. As the core of our community, we set the standard for inspiring, equipping, and empowering the diverse learners in the Montezuma-Cortez School District.

**ESSENTIAL BOARD ROLES**

- Guiding the district through the Superintendent
- Engaging constituents
- Ensuring alignment of resources and structure
- Measuring effectiveness
- Modeling excellence

**BOARD LONG-TERM FOCUS AREA**

Increasing student achievement

**BOARD FOCUS AREA**

- Engaging constituents
- Enhancing safety, morale, and wellness
- Enhancing personnel development and seeking, selecting, developing, celebrating
- Maximizing finances
- Building board effectiveness

**BOARD'S CORE, DRIVING VALUES**

Respect for All,  
Honesty,  
Accessibility,  
Deliberation,  
Celebration,  
Teamwork, and  
Engaged Communication

**MONTEZUMA-CORTEZ SCHOOL DISTRICT RE-1**

**BOARD OF EDUCATION**

400 N. ELM ST.

Cortez, CO 81321

Meeting in-person at the District Office Boardroom

**This special board meeting may be viewed on the YouTube Channel:  
Montezuma-Cortez School District RE-1**

**<https://www.youtube.com/channel/UCHfOVI7thefkOWXvZTq4DTQ>**

**Meeting attendees including audience members may be recorded.**

**Tuesday, February 15, 2022**

**6:00 PM**

**SPECIAL MEETING**

1. Call to order
2. Pledge to Flag
3. ***Executive Session – Pursuant to C.R.S. 24-6-402(4)(g) the board will discuss documents made confidential by Colorado’s Open Records Act. The particular matter for discussion is the content of resumes, letters of intent, and supporting documents for interim superintendent candidates who are not yet finalist/s as defined by Colorado Revised Statute 24-72-204(3)(a)(XI).***
4. Set the Agenda
5. Action Item:
  - a. **Resolution Declaring Finalist/s for M-CSD RE-1 Interim Superintendent**
6. Adjournment

**Next Regular Board Meeting: Tuesday, Feb. 22<sup>nd</sup>, 2022 at 6:00 PM**

**A few welcoming notes:**

- The board’s meeting time is dedicated to the mission and top-priority focus areas.
- Your insights are needed and welcomed and the board encourages you to meet with the most appropriate person.
- Though the public may view the meeting, there is no “public address the board” at this special meeting.
- If you are interested in helping the Montezuma-Cortez achievement effort, please talk with any member of the Leadership Team or call the District Office at (970) 565-7522. Opportunities abound. Your participation is highly desired.

**MISSION STATEMENT:**

**EVERY STUDENT.  
EVERY DAY.**

**TOGETHER WE ARE...**

Growing our team of effective and committed educators

Creating a culture of high expectations

Respecting our diversity

Inspiring community trust and support

Building pathways to successful futures

**BOARD VISION STATEMENT**

In five to seven years the district will be recognized as a beacon of educational excellence. Our students are 21<sup>st</sup> century scholars who are proud owners of their learning and successfully interact and compete in a global society. As the core of our community, we set the standard for inspiring, equipping, and empowering the diverse learners in the Montezuma-Cortez School District.

**ESSENTIAL BOARD ROLES**

- Guiding the district through the Superintendent
- Engaging constituents
- Ensuring alignment of resources and structure
- Measuring effectiveness
- Modeling excellence

**BOARD LONG-TERM FOCUS AREA**

Increasing student achievement

**BOARD FOCUS AREA**

- Engaging constituents
- Enhancing safety, morale, and wellness
- Enhancing personnel development and seeking, selecting, developing, celebrating
- Maximizing finances
- Building board effectiveness

**BOARD'S CORE, DRIVING VALUES**

Respect for All,  
Honesty,  
Accessibility,  
Deliberation,  
Celebration,  
Teamwork, and  
Engaged Communication

**MONTEZUMA-CORTEZ SCHOOL DISTRICT RE-1**

**BOARD OF EDUCATION**

400 N. ELM ST.

Cortez, CO 81321

Meeting Held Virtually on ZOOM

Broadcast live on YouTube Channel:  
Montezuma-Cortez School District RE-1

**Friday, February 11, 2022**

**6:00 PM**

**SPECIAL MEETING:**

1. Call to order
2. Pledge to Flag
3. Set the Agenda
4. **Action Item:**
  - a. To accept the Resignation of Superintendent Dr. Risha VanderWey
5. Adjournment

**Next Special Meeting: Tuesday, Feb. 15<sup>th</sup>, 2022, at 6:00PM**

**Next Regular Board Meeting: Tuesday, Feb. 22<sup>nd</sup>, 2022 at 6:00 PM**

Page 1 of 1

**A few welcoming notes:**

- The board's meeting time is dedicated to the mission and top-priority focus areas.
- Your insights are needed and welcomed and the board encourages you to meet with the most appropriate person.
- Though the public may view the meeting, there is no "public address the board" at this special meeting.
- If you are interested in helping the Montezuma-Cortez achievement effort, please talk with any member of the Leadership Team or call the District Office at (970) 565-7522. Opportunities abound. Your participation is highly desired.

Directors: Layne Frazier, Stacey Hall, Jeanette Hart, Sheri Noyes, Ed Rice, Cody Wells, and Sherri Wright

**MISSION STATEMENT:**

**EVERY STUDENT.  
EVERY DAY.**

**TOGETHER WE ARE...**

Growing our team of effective and committed educators

Creating a culture of high expectations

Respecting our diversity

Inspiring community trust and support

Building pathways to successful futures

**BOARD VISION STATEMENT**

In five to seven years the district will be recognized as a beacon of educational excellence. Our students are 21<sup>st</sup> century scholars who are proud owners of their learning and successfully interact and compete in a global society. As the core of our community, we set the standard for inspiring, equipping, and empowering the diverse learners in the Montezuma-Cortez School District.

**ESSENTIAL BOARD ROLES**

- Guiding the district through the Superintendent
- Engaging constituents
- Ensuring alignment of resources and structure
- Measuring effectiveness
- Modeling excellence

**BOARD LONG-TERM FOCUS AREA**

Increasing student achievement

**BOARD FOCUS AREA**

- Engaging constituents
- Enhancing safety, morale, and wellness
- Enhancing personnel development and seeking, selecting, developing, celebrating
- Maximizing finances
- Building board effectiveness

**BOARD'S CORE, DRIVING VALUES**

Respect for All,  
Honesty,  
Accessibility,  
Deliberation,  
Celebration,  
Teamwork, and  
Engaged Communication

**MONTEZUMA-CORTEZ SCHOOL DISTRICT RE-1**

CORTEZ, COLORADO -- BOARD OF EDUCATION

**District Office**

**Tuesday, February 8th, 2022**

**6:00 PM**

**Our work session may be viewed on our YouTube Channel at:**  
<https://www.youtube.com/channel/UCHfOVI7thefkOWXvZTq4DTQ>  
**Meeting attendees including audience members may be recorded.**

**WORK SESSION AGENDA**

1. Call to order
2. Pledge to Flag
3. **Executive Session – Pursuant to C.R.S. 24-6-402(4)(f) the board will discuss a personnel matter.**
4. Set the Agenda
5. Discussions Items
  - a. Attorney Letter of Engagement
  - b. MOU with Grand Canyon
  - c. ESSER III
  - d. School Calendar 2022-2023
  - e. Changing Meeting Times for 2021-2022
  - f. **Board Packets**
  - g. **USI Letter of Recommendation**
  - h. Policy that passed 1<sup>st</sup> Reading:
    - i. AC Nondiscrimination/Equal Opportunity
    - ii. AC-E-1 Nondiscrimination/Equal Opportunity
    - iii. AC-R-1 Nondiscrimination/Equal Opportunity
    - iv. ACE Nondiscrimination on the Basis of Disability
    - v. ACE-E-1 Nondiscrimination on the Basis of Disability
    - vi. ACE-E-2 Nondiscrimination on the Basis of Disability
    - vii. ACE-R Nondiscrimination on the Basis of Disability
    - viii. CCA Organizational Chart
    - ix. EBCE School Closings and Cancellations
    - x. GDO-E Support Staff Evaluation Form
  - i. Policy that was requested for more review
    - i. IMB Teaching about Controversial / Sensitive Issues and Use of Controversial Materials
    - ii. IMB-R Teaching about Controversial / Sensitive Issues and Use of Controversial Materials
    - iii. GBGM Staff Discretionary Leave
    - iv. GBGM-E Request for Discretionary / Sick Leave
  - j. **Action Item: Appointment Executive Directors as acting Superintendent and Parr as Point of Contact. (added during meeting)**
  - k. **To discuss the Boards process for hiring a Superintendent (added during the meeting)**
6. Adjournment

**Next Regular Board Meeting: Tuesday, Feb. 22nd, 2021**

**Page 1 of 1**

**A few welcoming notes:**

- The board's meeting time is dedicated to the mission and top-priority focus areas.
- Your insights are needed and welcomed and the board encourages you to meet with the most appropriate person.
- Though the public may view the work session meeting, there is no "public address the board".
- If you are interested in helping the Montezuma-Cortez achievement effort, please talk with any member of the Leadership Team or call the District Office at (970) 565-7522. Opportunities abound. Your participation is highly desired.

**Directors: Layne Frazier, Stacey Hall, Jeanette Hart, Sheri Noyes, Ed Rice, Cody Wells, and Sherri Wright**